

## **GÉNERO DESIGUALDAD Y EMPODERAMIENTO**

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### **1) Main objective of the session:**

To provide an overview of the debate on the relationship between development, gender equality and women's empowerment and to review the main indices and indicators that have been developed to measure gender inequality and progress towards gender equality internationally.

### **2) Brief description or outline of subtopics that will be discussed in each lecture slot:**

1. Debate: Desarrollo, igualdad y empoderamiento
2. Índices de igualdad/desigualdad
3. Indicadores
4. Críticas feministas y alternativas

### **3) Learning objectives:**

Students will gain familiarity with the main indices and indicators of gender inequality utilized in the international literature and of the relative standing of Latin American countries in the various rankings. They should also gain an appreciation of the difficulty of constructing adequate indices and indicators for cross-sectional and time series analysis at the national level, particularly for measuring women's economic empowerment.

### **4) Contents or topics of the session or sessions:**

1. Debate: Desarrollo, igualdad y empoderamiento
  - Duflo (2011) vs. Kabeer (2009)
2. Índices de igualdad/desigualdad
  - PNUD: Índice de desarrollo de género (IDH-G) y Índice de desigualdad de género (IDG)
    - Datos comparativos, por región, en América Latina
    - Foro Económico Mundial: Índice de brechas de género (IBG)
      - Datos comparativos, América Latina
3. Indicadores
  - CEPAL: Indicadores de la autonomía de las mujeres
  - ONU: Objetivos del Milenio (ODM) y Objetivos de Desarrollo Sostenible (ODS)
4. Críticas feministas y alternativas
  - Al marco ODS; a los índices en general
  - ONU Mujeres, Escaleras de Empoderamiento

### 5) Required Reading (1 per lecture slot)

Kabeer, Naila. 1999. "Resources, Agency, Achievements: Reflections on the Measurement of Women's Empowerment." *Development and Change* 30: 435-464.

### 6) References (used in slide presentation)

- CEPAL. 2012. "La autonomía de las mujeres bajo la lupa." *Informe Anual 2012*. Parte I. Santiago: CEPAL, pp. 9-48.
- CEPAL. 2016. *Autonomía de las mujeres e igualdad en la agenda de desarrollo sostenible*. Santiago: CEPAL.
- Duflo, Esther. 2011. "Women's Empowerment and Economic Development." *Journal of Economic Literature* 50 (4): 1051-79.
- Kabeer, Naila. 1999. "Resources, Agency, Achievements: Reflections on the Measurement of Women's Empowerment." *Development and Change* 30: 435-464.
- ONU Mujeres. 2017. *El progreso de las mujeres en América Latina y el Caribe 2017*. Panamá: ONU Mujeres Regional.
- PNUD. 2018. *Índices e indicadores de desarrollo humano. Actualización estadística de 2018*. New York: PNUD.
- Razavi, Sarah. 2016. "The 2030 Agenda: Challenges of Implementation to Attain Gender Equality and Women's Rights." *Gender & Development* 24 (1): 25-41.
- WEF, World Economic Forum. 2018. *The Global Gender Gap Report 2018*. Geneva: WEF.

### 7) Supplementary Resources (including databases; average of 5-7 per session)

- Dilli, Selin, Sarah Carmichael, & Auke Rijpma. 2019. "Introducing the Historical Gender Inequality Index." *Feminist Economics* 25 (1): 31-57.
- Golla, Anne Marie, Anju Malhotra, Priya Nanda & Rekha Mehra. 2011. *Understanding and Measuring Women's Economic Empowerment. Definition, Framework and Indicators*. Washington, DC: International Center for Research on Women.
- Jütting, Johannes P., Christina Morrisson, Jeff Dayton-Johnson & Denis Drechsler. 2008. "Measuring Gender (In)Equality: The OECD Gender, Institutions and Development Data Base." *Journal of Human Development* 9 (1): 65-86.
- Klasen, Stephan & Dana Schüler. 2011. "Reforming the Gender-Related Development Index and the Gender Empowerment Measure: Implementing some Specific Proposals." *Feminist Economics* 17 (1): 1-30.
- Martínez-Restrepo, Susana & Laura Ramos-Jaimes (eds.). 2017. *Measuring Women's Economic Empowerment: Critical Lessons from South America*. Bogotá: Fedesarrollo and IDRC.